



EVESHAM TOWNSHIP FIRE DISTRICT NO. 1

CAREER FIREFIGHTER/EMT & CAREER EMT APPLICATION PACKAGE

Please review this application package carefully. In addition to submitting a completed application, there are additional steps that a candidate must take to successfully navigate this hiring process.

- Once your completed application package has been submitted via US Mail or hand-delivered, all further communication throughout the hiring process will be electronic via email correspondence.
- Please complete this application in full. Copies of licenses, certifications, and all corresponding certification dates will be required to be submitted with your completed application. Failure to include any of the required documentation will be grounds for elimination from the hiring process. There will be NO exceptions.
- Applications shall be received via US Mail or hand-delivered at our administration office by the **application deadline of APRIL 17 at 4:00PM.**

Hand Delivery: 984 Tuckerton Road, Suite 205, Marlton, NJ 08053
Accepting applications M-F between 9:00AM and 4:00PM

US Mail: PO Box 276, Marlton, NJ 08053 (no certified mail)

- This application can be completed by pen, or by typing in the required fields and printing the document.
- When printing the document, please only print “one-sided”, do not submitted “two sided” forms.
- **THIS APPLICATION IS FOR CAREER FIREFIGHTER/EMT AND EMT POSITIONS. CANDIDATES SHOULD SELECT THE POSITION(S) THAT THEY ARE APPLYING FOR ON THE FIRST PAGE OF THE APPLICATION.**

Evesham Fire-Rescue Career Firefighter/EMT Job Description Summary

The FF/EMT staffs fire suppression, rescue, and BLS transport unit(s) providing fire and rescue services and 911 pre-hospital care and transport as part of a team of firefighters and EMTs in a combination fire department. In addition to fire suppression and emergency medical care, FF/EMTs will also be required to staff public education and public relations events, injury prevention seminars, attend scheduled training, complete necessary documentation, and equipment checks, station maintenance, fire inspections, and other assigned duties. Candidates are required to attain their NJ UFC Fire Inspector Certification and NJ Fire Instructor Level 1 certification and will conduct inspections upon certification. All employees are expected to support efficient operations and represent Evesham Township Fire District in a positive and professional manner.

If hired, and you do not already possess, a Condition of Employment is that the FF/EMT will need to complete the following training and/or achieve the following certifications: NJ Fire Instructor 1, NJ Uniform Fire Code Inspector, completion of a Pump Operators course at a recognized NJ Fire Academy within 1 year from the date of hire. Non-NJ EMTs will be required to obtain reciprocity within six (6) months. A NJ Drivers License is required at the time of appointment and final job offer.

Evesham Fire-Rescue Career EMT Job Description Summary

The EMT staffs BLS transport unit(s) providing 911 pre-hospital care and transport as part of a team of firefighters and EMTs in a combination fire department to patients of all ages and from all populations who experience any illness or injury. Care is provided using appropriate equipment and techniques are used to safely assess, treat, lift and move patients to the transport vehicle, and transport them to an appropriate medical facility, while completing all required documentation and other assigned duties supporting efficient EMS operations. All EMTs shall represent Evesham Fire District (EFD) in a positive and professional manner.

The EMT renders emergency medical care to sick, disabled or injured individuals based on signs, symptoms, or complaints, prior to individual's hospitalization. Standard of care is limited to the use of the knowledge, skills, and technique within the New Jersey EMT scope of practice in accordance with all applicable laws, regulations and EFD policies and protocols. Care is rendered to a wide variety of patients in an even wider variety of locations and conditions, to include extremely adverse weather and environmental conditions. Exposure to hazardous environments is of increased probability during operations.

If hired, a Condition of Employment is that the EMT will need to complete the following training and/or achieve the following certifications: be qualified to drive Evesham Fire-Rescue BLS units within 60 days of date of hire. Non-NJ EMTs will be required to obtain reciprocity within six (6) months. A NJ Drivers License is required at the time of appointment and final job offer.

**QUESTIONS ABOUT THE HIRING PROCESS
SHALL BE DIRECTED TO:**

**Deputy Chief Ryan Donnelly via email at
rdonnelly@eveshamfire.org**

EMAIL INQUIRIES ONLY PLEASE, NO PHONE CALLS.

**THE STEPS IN OUR HIRING PROCESS AND MINIMUM
QUALIFICATIONS TO APPLY ARE ON THE NEXT PAGES.**

**EVESHAM FIRE-RESCUE HAS MANY STEPS TO COMPLETE IN
THIS HIRING PROCESS. WE ANTICIPATE THAT EMPLOYEES
WILL START NO SOONER THAN THE FOLLOWING DATES:**

- **FIREFIGHTER/EMT: ESTABLISHING CANDIDATE POOL**
- **EMT: ESTABLISHING CANDIDATE POOL**

**BOTH FIREFIGHTER/EMT AND EMT POSITIONS ARE
REPRESENTED BY LOCAL 4687 OF THE IAFF. QUESTIONS
ABOUT THE BARGAINING UNIT OR TERMS AND CONDITIONS
OF EMPLOYMENT CAN BE DIRECTED TO PRESIDENT MATT
HESTON VIA EMAIL AT: akomito@eveshamfirefighters.org**

Evesham Township Fire District No.1 Career Firefighter/EMT Hiring Process

MINIMUM REQUIREMENTS	Citizenship	Must be a citizen of the United States, a resident of the State of New Jersey, and possess a valid New Jersey Driver's License at the time of appointment
	Language	Must be able to read, write, and understand the English language
	Age	21 to 35 and eligible for NJPFRS pension enrollment, at the time of application closing date
	Criminal History	Must not have been convicted of any criminal offense involving moral turpitude which may include, but not be limited to crimes involving deceit, fraud, evil intent, and similar circumstances. (see N.J.S.A. 40A:14-81.2)
	Certification & Experience: NJ Firefighter I	All candidates must possess certification as a NJ DFS NJ Firefighter I for at least one (1) year at the time of application closing date; time is calculated from date of issuance listed on NJDFS certification until application closing date
	Certification & Experience: NJ EMT & CPR	All candidates must possess certification as a NREMT, PA EMT, NY EMT, NJ EMT or NJ MICP with CPR for at least one (1) year at the time of application closing date; time is calculated from date of issuance listed on state certification until application closing date
Application Review	All applications will be reviewed, and qualified candidates will be invited to a written examination	
Written Examination	All candidates will take a validated written examination. Candidates will be ranked from highest score to lowest, with the highest score indicating the highest ranking.	
Education Points	Points awarded to applicants who hold an associate degree or higher, from an accredited institution at the time of application closing date (2 pts).	
Veterans Preference	To qualify for Veterans Preference, the Veteran must have received an honorable discharge from active duty that includes dates of service during a qualifying war era. Current Service members who do not have an honorable discharge as described above are not eligible (4pts).	
List Established	After candidates have been ranked by test score and points credit applied, selected candidates will progress to the next phase of the hiring process.	
Physical Agility	A Pass/Fail physical agility test will be required to be completed by selected candidates. Time will be kept, and the time will be used solely to break a tie in the candidate ranking.	
Interviews	Candidate interviews will be conducted. Candidates will report for a scheduled panel interview, assessed, and ranked accordingly.	
Conditional Offer of Employment	Based on the final ranking after testing, interviews, and the physical agility test, a Conditional Offer of Employment (COE) may be tendered.	
Medical/Physical	A comprehensive medical/physical examination will be conducted for candidates with a COE.	
Psychological Examination	All candidates with a COE will undergo a psychological examination and must receive a cleared status.	
Background Investigation	A comprehensive background investigation will be conducted for candidates with a COE. Candidates with unfavorable outcomes during the background portion may be disqualified from the process. If you are a current EFD member, and disqualified during this portion of the process, you will also be disqualified from Evesham Fire-Rescue membership.	
Condition(s) of Employment	If hired, and you do not already possess, a Condition of Employment is that the FF/EMT will need to complete the following training and/or achieve the following certifications: NJ Fire Instructor 1, NJ Uniform Fire Code Inspector, completion of a Pump Operators course at a recognized NJ Fire Academy within 1 year from the date of hire. Non-NJ EMTs will be required to obtain reciprocity within six (6) months. EFD will sponsor and pay for this training program on your own time.	

Evesham Township Fire District No.1 Career EMT Hiring Process

MINIMUM REQUIREMENTS	Citizenship	Must be a citizen of the United States, a resident of the State of New Jersey, and possess a valid New Jersey Driver's License at the time of appointment
	Language	Must be able to read, write, and understand the English language
	Age	21 years of age and eligible for NJPERS pension enrollment, at the time of application closing date
	Criminal History	Must not have been convicted of any criminal offense involving moral turpitude which may include, but not be limited to crimes involving deceit, fraud, evil intent, and similar circumstances. (see N.J.S.A. 40A:14-81.2)
	Certification & Experience: NJ EMT & CPR	All candidates must possess certification as a NREMT, PA EMT, NY EMT, NJ EMT or NJ MICP with CPR for at least one (1) year at the time of application closing date [time is calculated from date of issuance listed on state certification until application closing date], with a history of providing 911 EMS service
	Application Review	All applications will be reviewed for completeness, and qualified candidates will be invited to the skills examination, interviews, and agility test.
	Education Points	Points awarded to applicants who hold an associate degree or higher, from an accredited institution at the time of application closing date (2 pts).
	Veterans Preference	To qualify for Veterans Preference, the Veteran must have received an honorable discharge from active duty that includes dates of service during a qualifying war era. Current Service members who do not have an honorable discharge as described above are not eligible. (4pts)
	List Established	After applications have been reviewed and preference credits awarded, selected candidates will progress to the next phase of the hiring process.
	Physical Agility	A Pass/Fail physical agility test will be required to be completed by selected candidates. Time will be kept, and the time will be used solely to break a tie in the candidate ranking. This is a basic physical aptitude test, <u>not</u> the NJ Firefighter CPAT.
	EMT Skills Assessment	An EMT Skills Assessment will be required to be completed by selected candidates. Candidates will be evaluated using the most current NREMT skill assessment sheets. The skill assessment is pass/fail. Candidates will be told what skills will be evaluated in advance of testing.
	Interviews	Candidate interviews will be conducted. Candidates will report for a scheduled panel interview, assessed, and ranked accordingly.
	Conditional Offer of Employment	Based on the final ranking after testing, interviews, and the physical agility test, a Conditional Offer of Employment (COE) may be tendered.
	Medical/Physical	A comprehensive medical/physical examination will be conducted for candidates with a COE.
	Psychological Examination	All candidates with a COE will undergo a psychological examination and must receive a cleared status.
	Background Investigation	A comprehensive background investigation will be conducted for candidates with a COE. Candidates with unfavorable outcomes during the background portion may be disqualified from the process. If you are a current EFD member, and disqualified during this portion of the process, you will also be disqualified from Evesham Fire-Rescue membership.
	Condition(s) of Employment	If hired, a Condition of Employment is that the EMT will need to complete the following training and/or achieve the following certifications: be qualified to drive Evesham Fire-Rescue BLS units within 60 days of date of hire. Non-NJ EMTs will be required to obtain reciprocity within six (6) months.

APPLICATION INFORMATION FOR FIREFIGHTER/EMT CANDIDATES:

- APPLICANTS ARE PERMITTED TO APPLY FOR BOTH THE FIREFIGHTER/EMT AND EMT POSITIONS.
- EACH POSITION HAS AN INDEPENDENT TESTING AND HIRING PROCESS. QUALIFIED APPLICANTS WILL BE INVITED TO PARTICIPATE IN THE ASSESSMENT PROCESS FOR EACH POSITION AND PLACED ON THE RESPECTIVE FIREFIGHTER/EMT AND EMT HIRING LIST.
- THE FF/EMT WRITTEN EXAM IS BY INVITATION TO QUALIFIED CANDIDATES AND THE EXAM DATES AND TIME ARE LISTED BELOW:
- **FIREFIGHTER/EMT (WRITTEN EXAM SATURDAY, CPAT DATE TBD)**
 - **WRITTEN EXAM**
SATURDAY, May 2, 10:00AM
(Business casual attire)
Evesham Fire-Rescue Station 221
26 East Main Street (park off of Cooper Avenue)
Marlton, NJ 08053
- PLEASE SEE THE NEXT PAGE FOR THE FIREFIGHTER/EMT CANDIDATE PHYSICAL AGILITY TEST AND MEDICAL RELEASE FORM 101.40A.
- YOU MUST HAVE A COMPLETED PHYSICIANS RELEASE (FORM 101.40A) TO TAKE THE CPAT. PLEASE SCHEDULE WITH YOUR PHYSICIAN IMMEDIATELY. DO NOT GET DISQUALIFIED FROM THIS PROCESS BECAUSE YOUR DOCTOR CANNOT SEE YOU IN A TIMELY FASHION.
 - **CPAT PHYSICAL AGILITY TEST**
WILL BE SCHEDULED AS-NEEDED
Any completed FORM 101.40A will be honored for one year from the date of exam. As of this posting, we do not have an anticipated CPAT test date.

APPLICATION INFORMATION FOR **EMT** CANDIDATES:

- APPLICANTS ARE PERMITTED TO APPLY FOR BOTH THE FIREFIGHTER/EMT AND EMT POSITIONS.
- EACH POSITION HAS AN INDEPENDENT TESTING AND HIRING PROCESS. QUALIFIED APPLICANTS WILL BE INVITED TO TAKE THE WRITTEN EXAM/SKILLS STATION FOR EACH POSITION AND PLACED ON THE RESPECTIVE FIREFIGHTER/EMT AND EMT HIRING LIST.
- **THE SKILLS EXAM, INTERVIEW, AND PHYSICAL AGILITY IS BY INVITATION TO QUALIFIED EMT CANDIDATES AND THE EXAM DATES AND TIME ARE LISTED BELOW:**
 - Detailed instructions will be sent to the candidate when we schedule you.
 - **WE DO NOT HAVE TEST DATES ANNOUNCED AT THIS TIME.**
Main Street Station, Station 221
26 East Main Street
Marlton, NJ 08053
- EMT AGILITY IS A BASIC PHYSICAL APTITUDE TEST, STRETCHER MOVEMENT, EMS BAG CARRY, CPR SIMULATION, ETC; **NOT** THE NJ FIREFIGHTER CPAT. SEE FORM 101.40C
- YOU MUST HAVE A COMPLETED PHYSICIANS RELEASE (FORM 101.40A) TO TAKE THE CPAT. PLEASE SCHEDULE WITH YOUR PHYSICIAN IMMEDIATELY. DO NOT GET DISQUALIFIED FROM THIS PROCESS BECAUSE YOUR DOCTOR CANNOT SEE YOU IN A TIMELY FASHION.
 - **CPAT PHYSICAL AGILITY TEST WILL BE SCHEDULED AS-NEEDED**
Any completed FORM 101.40A will be honored for one year from the date of exam. As of this posting, we do not have an anticipated CPAT test date.



EVESHAM TOWNSHIP FIRE DISTRICT NO. 1

Office of the Fire Chief

P.O. Box 276 – 984 Tuckerton Road – Evesham, New Jersey 08053-0276 – 856-983-2210

FORM 101.40A

Medical Clearance and Disclaimer of Liability for Physical Activity and Fitness for Duty

To candidate/member: Provide the information requested below. The physician must complete the next section of this form.

Candidate/Member Name: _____ Date of Birth: _____

Social Security Number: _____ Medical Exam Date: _____

Note to candidates: If you do not take the physical agility test within 60 days of your medical examination, you must obtain a new medical evaluation and complete a new disclaimer form.

DO NOT WRITE BELOW - FOR PHYSICIAN'S USE ONLY

NOTE TO PHYSICIAN: Please be advised that the person whose name appears above has been scheduled to take the physical performance component of the examination for Firefighter/EMT or is seeking clearance after an occupational exposure, illness, injury, or protracted absence from duty/work. The applicant will be required to participate in strenuous physical activities, including those outline in the Essential Job Tasks for Firefighter or Emergency Medical Technician, as described on the attached forms.

Physician's Determination:

I have reviewed NFPA 1582 (2018 Ed.) Standard on Comprehensive Occupational Medical Program for Fire Departments, Chapter 9 Essential Job Tasks - Specific Evaluation of Medical Conditions in Members to use as the basis for this medical evaluation for the firefighter candidate/member. Yes No

I have reviewed the (6) Emergency Medical Technician Essential Job Tasks are included herein, as adopted in the Evesham Fire-Rescue Emergency Medical Technician Job Description, rev. 9/10/18 to use as the basis for this medical evaluation for the Emergency Medical Technician candidate/member. Yes No

Can the candidate/member safely perform a physical performance test/the essential job Tasks without injury?
 Yes No

If your answer is "NO" and the medical condition is temporary, please indicate the date after which the candidate/member may safely be tested/return to work. Candidate may be tested/return to work after date listed:

If your answer is "NO", and the medical condition is permanent, please indicate so by checking the box and stating the reason(s) below. Physician's remarks: _____

Physician's Signature: _____ Physician Name: _____

Date of Examination: _____ Telephone Number: _____

Physician's Office Address: _____

N.J. Board of Medical Examiners License Number: _____



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FORM 101.40B

Firefighter Essential Job Tasks

- (1) Wearing personal protective ensemble and SCBA, performing fire-fighting tasks (e.g., hoseline operations, extensive crawling, lifting and carrying heavy objects, ventilating roofs or walls using power or hand tools, forcible entry), rescue operations, and other emergency response actions under stressful conditions, including working in extremely hot or cold environments for prolonged time periods.
- (2) Wearing an SCBA, which includes a demand valve-type positive-pressure face piece or HEPA filter masks, which requires the ability to tolerate increased respiratory workloads.
- (3) Exposure to toxic fumes, irritants, particulates, biological (i.e., infectious) and nonbiological hazards, and/or heated gases, despite the use of personal protective ensembles and SCBA.
- (4) Climbing six or more flights of stairs while wearing fire protective ensemble weighing at least 50 lb. or more and carrying equipment/tools weighing an additional 20 to 40 lbs.
- (5) Wearing fire protective ensemble that is encapsulating and insulated, which will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 102.2°F.
- (6) Wearing personal protective ensemble and SCBA, searching, finding, and rescue-dragging or carrying victims ranging from newborns to adults weighing over 200 lb. to safety despite hazardous conditions and low visibility.
- (7) Wearing personal protective ensemble and SCBA, advancing water-filled hoselines up to 2 1/2 in. in diameter from fire apparatus to occupancy [approximately 150 ft.], which can involve negotiating multiple flights of stairs, ladders, and other obstacles.
- (8) Wearing personal protective ensemble and SCBA, climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces, and operating in proximity to electrical power lines and/or other hazards.
- (9) Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medication(s), or hydration.
- (10) Operating fire apparatus or other vehicles in an emergency mode with emergency lights and sirens.
- (11) Critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments, including hot, dark, tightly enclosed spaces, which is further aggravated by fatigue, flashing lights, sirens, and other distractions.
- (12) Ability to communicate (i.e., give and comprehend verbal orders) while wearing personal protective ensembles and SCBA under conditions of high background noise, poor visibility, and drenching from hoselines and/or fixed protection systems (e.g., sprinklers)
- (13) Functioning as an integral component of a team, where sudden incapacitation of a member can result in mission failure or in risk of injury or death to civilians or other team members
- (14) Working in shifts, including during nighttime, that can extend beyond 12 hours



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FORM 101.40C

Emergency Medical Technician Essential Job Tasks

- (1) **Lifting:** Lifting & moving a fully loaded stretcher (stretcher, patient, equipment) weighing a minimum of three hundred and fifty (350) pounds from ground level to a load level at patient compartment height, holding for a minimum of sixty (60) seconds, and safely securing the stretcher into the locked position with the assistance of one partner. Upon completion, reversing the process to unload the stretcher from the ambulance.
- (2) **Carrying:** Carrying of the primary EMS response bag, automated external defibrillator, and suction unit (approximately 50lbs) from the ambulance to the patient (distances of up to 0.25 mile, in certain circumstances) without assistance.
- (3) **Walking:** Walking extended distances without difficulty, without rest, while carrying heavy equipment, i.e. transferring a patient from an ambulance to a hospital emergency department.
- (4) **Fine Motor Skills:** Successfully performing fine motor skills in a moving ambulance without undue attempts, injury, or pain to patient, i.e. placement of an oral or nasal airway.
- (5) **Visualization:** Successfully visualizing small objects in poor lighting, i.e. visualizing a patient's pupils during a patient assessment in an ambulance or poorly lit atmosphere.
- (6) **Hearing:** Hearing and discerning faint noises with the aid of unpowered reproduction



EVESHAM TOWNSHIP FIRE DISTRICT NO. 1

Office of the Fire Chief

P.O. Box 276 – 984 Tuckerton Road – Evesham, New Jersey 08053-0276 – 856-983-2210

FORM 101.40D

DISCLAIMER OF LIABILITY FOR PHYSICAL ACTIVITY TESTING

DO NOT WRITE BELOW THIS LINE AT THIS TIME

**TO BE COMPLETED AT THE TIME OF THE FIREFIGHTER /
EMERGENCY MEDICAL TECHNICIAN PHYSICAL ACTIVITY TEST
IN THE PRESENCE OF EVESHAM FIRE-RESCUE STAFF**

Participation in the emergency medical technician or firefighter physical agility test involves strenuous physical activities which require strength, endurance, and speed. You will be allowed to participate in the test only if you have been examined by a physician who certifies that you can safely perform the physical performance test without injury. Evesham Township Fire District No.1 has no knowledge of your physical condition or abilities and must therefore rely upon your representation and the representation of your physician that you can perform this test without injury. Your signature below indicates that you understand that you are assuming all risk connected with participating in this test, that you have been informed that Evesham Township Fire District No.1 assumes no risk or responsibility for any injury incurred during or as a result of your participation in the test, and that no significant changes have occurred in your medical condition since you were examined by the physician whose signature appears above.

Candidate Signature

Date

Evaluator Signature

Date

CPAT INFORMATION FOR FIREFIGHTER/EMT CANDIDATES:



EVESHAM TOWNSHIP FIRE DISTRICT NO. 1

Office of the Fire Chief

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DESCRIPTION OF PHYSICAL PERFORMANCE TEST EVENT

The physical performance examination is designed to measure the degree of your physical fitness; emphasis is placed on physical strength, endurance (cardiovascular efficiency), and speed. The OBSTACLE COURSE consists of a single, continuous non-stop series of physical activities as described below.

Final score is determined by several factors: total elapsed time taken to complete the OBSTACLE COURSE, within a set period of time. If you do not follow directions and the pattern of the obstacle course, you may be required to re-start the course from the beginning, with only a brief rest period.

OBSTACLE COURSE

You will be wearing a weighted vest (40 lbs.) throughout the OBSTACLE COURSE to simulate the protective clothing and gear worn at a fire scene. In the pictured outline of the course provided, the candidate is shown to start at the 2 1/2" hose drag in the upper right corner of the diagram. During the actual test, every candidate will begin at this point. The OBSTACLE COURSE is a timed event and candidates are to move continuously from start to finish as quickly as possible without running.

The obstacle course event begins by placing the end of a 2 1/2" supply line hose (55 lbs.) over one shoulder and across the chest. At the command "Ready, go," the hose is dragged a distance of 75 feet. The candidate then drops the hose and proceeds to the fire hydrant.

The fire hydrant has two outlets, with a hydrant cap loosely screwed onto one of the outlets. The candidate must unscrew the cap for that outlet and attach it onto the other outlet to a hand tight position. The candidate then proceeds to the K-12 saw.

The candidate lifts the K-12 saw (30 lbs.) from its box and carries it 37 1/2 feet out and around the right side of a cone and returns the saw to the box from which it was originally taken. The candidate then proceeds to the simulated 24' ladder fly raise.

Using a 3/8" rope, the candidate pulls downward on the rope in a controlled manner to raise a weight (42 lbs.) until it hits the top of the pulley from which the weight is suspended. The weight is then similarly lowered in a controlled manner until it rests in its starting position on the floor. The candidate then proceeds to the 50 pound high rise pack.

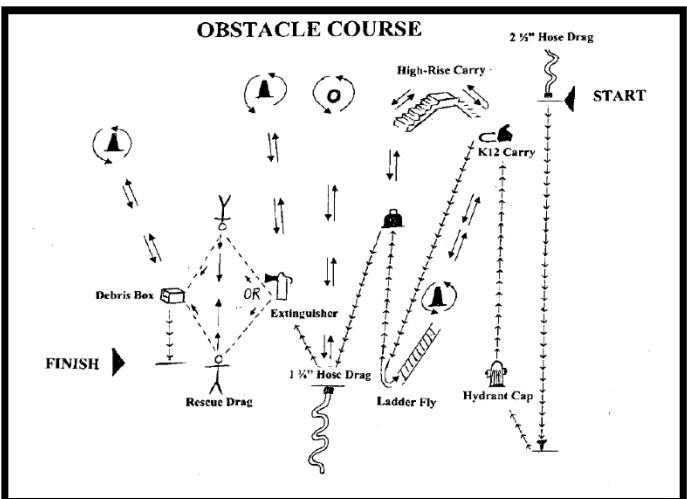
The candidate picks up the high rise pack (50 lbs.), using the shoulder strap or handgrip to support the weight. While carrying the high rise pack, the candidate proceeds to the stairs. Each climb and descent equals one cycle. The candidate must place a foot on each step and both feet on the ground at the completion of each cycle. The candidate completes 12 cycles before returning the high rise pack to its original location on the floor. The candidate then proceeds to the 1 3/4" hose.

The candidate picks up the nozzle end of the hose (50 lbs.), drapes the hose over the shoulder and across the chest, and drags it 62 1/2 feet to and around a vertical stanchion, and back 62 1/2 feet to the starting point. The candidate then proceeds to the 40 pound fire extinguisher.

Picking up the extinguisher (40 lbs.) with either hand, the candidate carries it 50 feet toward and around the right side of a cone and then back along the same path to its original location. The candidate then proceeds to the 165 pound mannequin.

The candidate holds the mannequin by straps attached to the back of the mannequin's neck, and drags it 36 feet while walking backward. The candidate then proceeds to a simulated debris box, weighing 50 pounds.

The candidate carries the debris box 37 1/2 feet to and around the right side of a cone and returns along the same path, placing the box back in its original location. The candidate then proceeds 10 feet to the finish line, and the OBSTACLE COURSE portion of the physical performance test is concluded.





EVESHAM FIRE-RESCUE EMPLOYMENT APPLICATION

DATE: _____ EMPLOYMENT DESIRED: FIREFIGHTER/EMT EMT BOTH

PERSONAL INFORMATION

FULL NAME: _____
First Middle Last

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

E-MAIL: _____ PHONE: _____

SOCIAL SECURITY NUMBER (SSN): _____ - _____ - _____

DATE OF BIRTH: _____

NJ DRIVERS LICENSE NUMBER: _____

EMPLOYMENT ELIGIBILITY

ARE YOU LEGALLY ELIGIBLE TO WORK IN THE U.S.? YES NO

Proof of US Citizenship will be required upon employment.

ARE YOU A RESIDENT OF THE STATE OF NEW JERSEY? YES NO

ARE YOU A NJ CERTIFIED FIREFIGHTER? YES NO DFS# _____ Date of Issue: _____

ARE YOU A NJ EMT? YES NO NJEMT# _____ Date of Issue: _____

ARE YOU A NREMT, PA, or NY EMT? YES NO EMT# _____ Date of Issue: _____

DO YOU POSSESS A NJ UNIFORM FIRE CODE INSPECTOR CERTIFICATION? YES NO

DO YOU POSSESS A NJ FIRE INSTRUCTOR 1 CERTIFICATION? YES NO

DO YOU POSSESS A DEGREE OR 60 COLLEGE CREDITS? YES NO

ARE YOU A MILITARY VETERAN WITH A DD214? YES NO

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES* NO

*IF YES, PLEASE EXPLAIN: _____

EDUCATION

HIGH SCHOOL: _____ CITY / STATE: _____

FROM: _____ TO: _____

GRADUATE? YES NO DIPLOMA: _____

COLLEGE: _____ CITY / STATE: _____

FROM: _____ TO: _____

GRADUATE? YES NO DEGREE: _____

OTHER: _____ CITY / STATE: _____

FROM: _____ TO: _____

DEGREE/CERTIFICATION: _____

OTHER: _____ CITY / STATE: _____

FROM: _____ TO: _____

DEGREE/CERTIFICATION: _____

PREVIOUS EMPLOYMENT

EMPLOYER 1: _____
Company / Individual

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

_____ City State Zip Code

JOB TITLE: _____ Supervisor: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

EMPLOYER 2: _____
Company / Individual

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

JOB TITLE: _____ Supervisor: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

EMPLOYER 3: _____
Company / Individual

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

JOB TITLE: _____ Supervisor: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

EMERGENCY SERVICES VOLUNTEER/CAREER HISTORY

ORGANIZATION 1: _____
Company/Department

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

City State Zip Code

JOB TITLE: _____ Supervisor: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

ORGANIZATION 2: _____
Company/Department

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

_____ City State Zip Code

JOB TITLE: _____ Supervisor: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

ORGANIZATION 3: _____
Company/Department

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

_____ City State Zip Code

JOB TITLE: _____ Supervisor: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

ORGANIZATION 4: _____
Company/Department

E-MAIL: _____ PHONE: _____

ADDRESS: _____
Street Address Apt/Suite

_____ City State Zip Code

JOB TITLE: _____ Supervisor: _____

FROM: _____ TO: _____

REASON FOR LEAVING: _____

SKILLS, QUALIFICATIONS, CERTIFICATIONS

List special skills, qualifications, certifications (i.e. auto mechanic, computer certifications, advanced fire/EMS certifications). Be specific.

SPECIAL ACCOMPLISHMENTS, PUBLICATIONS, AWARDS

LIST ANY ADDITIONAL INFORMATION YOU WOULD LIKE US TO CONSIDER

CANDIDATE CHECKLIST:

This page has been developed to assist the candidate in ensuring that all necessary documentation is returned:

- Include a current resume as part of your application package.
- Completed Evesham Fire-Rescue Application
- Include copies of the following certifications:
 - Driver's License, front and back
 - NJ DFS Firefighter Level I Certification showing issue date [For FF/EMT applicants]
 - Proboard or NJ DFS Firefighter Level II [For FF/EMT applicants, if you possess]
 - NREMT, PA EMT, NY EMT, NJ EMT or MICP Certification showing date of expiration; we would also like proof of issue date if available; NR and NJ have mechanisms to show date of issue
 - AHA BLS or ARC HCP CPR Card
 - NJ DFS Uniform Fire Code Inspector [or higher for FF/EMT applicants]
 - NJ DFS Fire Instructor Level I [or higher for FF/EMT applicants]
 - DD214 Honorable Discharge for Military Veterans [if applicable]
- Return signed Attestation Form with Application Package
- Appointment scheduled with personal physician to complete Form 101.40A; bring form completed by physician to Physical Agility Exam
- Have copy of Form 101.40D; bring to Physical Agility exam

Please do NOT include copies of any other certifications/licenses unless they meet the criteria above.



EVESHAM TOWNSHIP FIRE DISTRICT NO. 1
PO Box 276
Evesham, New Jersey 08053
856-983-2750

ATTESTATION FORM

It is understood and agreed upon that any misrepresentation by me in this application will be sufficient cause for cancellation of this application and/or separation from the employer's service if I have been employed. Furthermore, I understand that just as I am free to resign at any time, the Employer reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no representative of the Employer has the authority to make any assurances to the contrary.

I have read the position requirements and understand that this position includes assignments in fire prevention, fire suppression and emergency medical services.

I give the Employer the right to investigate all references and to secure additional information about me if job related. I hereby release from liability the Employer and its representatives for seeking such information and all other persons, corporations, or organizations for furnishing such information.

The Employer is an Equal Opportunity Employer. The Employer does not discriminate in employment and no questions on this application are used for the purpose of limiting or excusing any applicant's considerations for employment on a basis prohibited by local, state, or federal law.

Name of Applicant _____

Signature of Applicant _____

Date _____